

We use the widespread Limesurvey system, used by many universities

We can provide you a login on our survey-system, provide you an adapted copy of the survey for your company, so you can enter the email-addresses by yourself. With the built-in report system, you can easily try to determine the groups of persons with the highest risk on burnout.

We use the 'Copenhagen Burnout Inventory' questions.

Our burnout enquiry system is in three languages (English, Dutch, and French) and can be adapted to other languages.

The survey is anonymous. We find privacy the most important. (We use the widespread Limesurvey system, used by many universities).

Direct Individual Result

After filling in the survey, each employee will directly see his score on burnout.

Standard three languages



The system can easily be adapted for more languages.

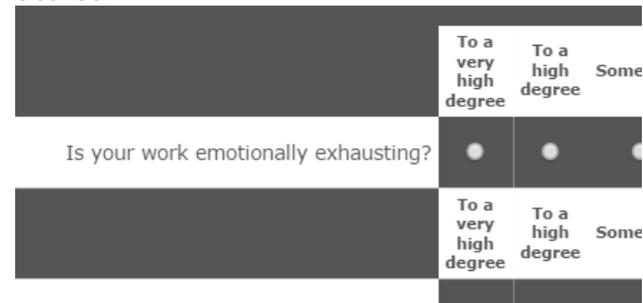
First group of questions used to classify persons

Classifying persons is useful to generate charts per group. The more classifying possibilities you add, the more you will be able afterwards to identify groups with burnout problems. You can always propose other classification questions. (You know the best your company).

We already have classification by sex, age, department, kind of job and education. Because no two companies are the same, we provide you with a brochure to specify the type of classification you want.

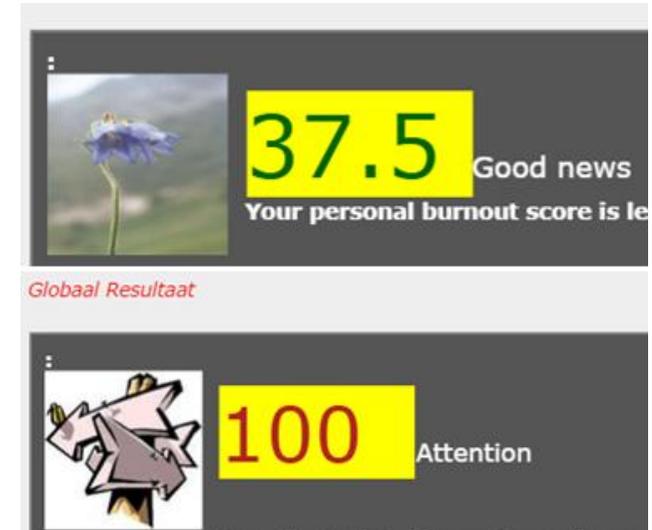
Second group of questions: The Copenhagen Burnout Inventory

The employee will get 19 questions to determine his degree of burnout on three scales.



See all the questions at <http://limesurvey.iccan.be>

Third group of screens: immediate feedback to the employee



Next group of screens

Do you need some help?

: what kind of help do you want?
Check any that apply

- conversation with docteur of work
- conversation with personal department
- conversation with an external person
- follow a course
- coaching anonime paid by the firm

Fifth kind of questions: possible sources of stress at work

	Yes	Uncertain	No	No answer
too much work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
not enough support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
bad ambiance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
no clear formulated tasks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
danger to be fired	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

You can easily adapt the listed topics with the aid of the accompanying brochure/or decide not to use this kind of questions.

Summary:
 your average score for work related burnout : **50** ,, (above 50 means work related burnout)
 your average score for personal burnout : **37.5** ,, (above 50 means personal burnout)
 your average score for client related burnout : **58.3333333333** (Above 50 means client related burnout)
PRESS "SUBMIT" TO COMPLETE THIS SURVEY. YOUR COOPERATION.

Feel free to test the enquiry on <http://limesurvey.iccan.be>

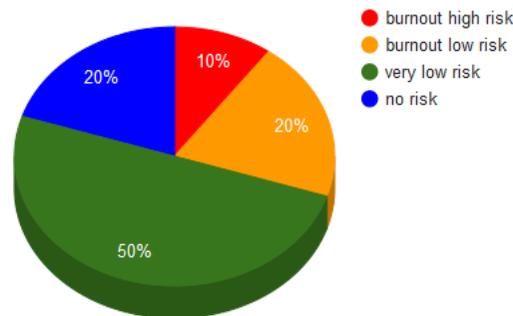
This screen is just to test. The automatic system to send emails, collect answers, generate report is only accessible on demand. We can do the work for you, you only have to indicate which modifications you want and provide us with a list of emails (if you want that

your users receive the email in the right language, must specify for each email the appropriate language.).

Or, if you wish more control, we make a special user on our system and give it to someone at your work. We will make a special survey for you (this is a bit complicated, so we do it for you). Then, you can enter the emails yourself (you can load a file, or enter them separately). After that, you can send emails, send reminders, and see results classified by the classifications you have given to us.

If you have questions, please call 016473347 and ask for Anne-Marie Frisque

burnout risk sales department



Burnout enquiry system

Provide your management with a detailed report on burnout-risk in your company, with charts showing risk on burnout in different groups.

The best way is to test the enquiry not directly on the complete company but on a smaller group.

Happy & Healthy @ Work